

PROPOSAL FROM THE NOMINATION COMMITTEE OF EDDA WIND ASA TO THE ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD ON 25 MAY 2023

The nomination committee of Edda Wind ASA comprises the following individuals:

Benedicte Teigen Gude, chair
Johannes Østensjø

The nomination committee has evaluated and received input from shareholders as to the composition of the board and has held discussions with the board and executive personnel of Edda Wind ASA. The remuneration committee has also contributed with input to remuneration of board and sub-committee members. The committee has also considered the annual board remuneration report as input.

In connection with the annual general meeting of EDDA WIND ASA to be held on 25 May 2023, the nomination committee submits the following unanimous proposal:

Election of members to the board

The board consists of seven board members, all elected in December 2021 as part of the IPO.

The nomination committee propose reelection for up to two years for all the board members.

The board will thus consist of the following members:

Adrian Geelmuyden
Cecilie Serck-Hanssen
Duncan Bullock
Håvard Framnes
Jan Eyvin Wang
Martha Kold Bakkevig
Toril Eidesvik

It is the opinion of the committee that the composition of the board ensures that the board can attend the common interests of all shareholders, meets the company's need for expertise, capacity and diversity and ensures that the board can function effectively as a collegiate body.

Recommendation on the chair of the board

The nomination committee proposes that Jan Eyvin Wang is elected as chair of the board for up to two years.

Election of members of the nomination committee

The two members of the nomination committee were elected in 2022 and have agreed to continue on the committee.

Proposed fees

The following fees are proposed for the period from the annual general meeting 2022 until the annual general meeting 2023:

Chair of the board:	NOK 450,000
Board members:	NOK 325,000
Chair of the audit committee:	NOK 50,000
Audit committee members:	NOK 40,000
Chair of the remuneration committee	NOK 25,000
Member of the remuneration committee	NOK 20,000
Chair of the nomination committee	NOK 20,000
Member of the nomination committee	NOK 15,000

The proposed increase from 2021-22 to 2022-23 partly reflects inflation, that remuneration was in the lower end of board remuneration for companies listed on the Oslo Stock Exchange, as well as higher than expected workload.

Oslo, 25 April 2023

On behalf of the nomination committee of Edda Wind ASA

Benedicte Teigen Gude

(sign)